



Children's Services: Business Support and Commissioning

The proposal

The re-structure of the Business Support team within Children's Services is currently being finalised and staff consultation is due to commence in January. The request in November for staff to consider voluntary redundancy, the short term use of agency staff to fill posts and the deletion of vacant posts has helped to meet the required budget target and this will result in less compulsory redundancies than first thought. However, a number of staff will need to be placed at risk of redundancy along with the movement of some staff within the team.

As the service has been running with vacant posts there should be no visible impact on front line services. The re-structure will also show an increased capacity in some areas where required. Business support for Safeguarding teams remains a priority.

Once the changes have been implemented they will be reviewed on an ongoing basis to ensure that Business Support is as effective as possible across the service.

Supporting Officer Contact Details:

Richard Williams
Director of Childrens Services
richard.williams@torbay.gov.uk
01803 208401

Nick Hollins
Business Manager – Childrens Services
nick.hollins@torbay.gov.uk
01803 207875